

## THE FRANK T. MCGINNIS

### MERIT AWARD



**W. Richard Hoster, III**  
Smith & Richardson, Inc.  
Geneva, IL

Rich Hoster is President of Smith & Richardson, Inc., a PMPA member since 1995, and celebrating 100 years in business this year. Rich began his PMPA activity in 2000, serving through the chairs of the Northern Illinois District (now Illinois Chapter) until 2010, where he remains active. He was elected to serve on the Board of Directors in 2006 representing the Northern Illinois District until 2009, then was nominated and elected to serve as PMPA First Vice President, Second Vice President and President of the Association in 2012. He also served a second term on the Board from 2017 - 2020.

Rich has actively participated on several PMPA committees over the years, including the Executive Committee, Finance Committee, Management Update Committee, and PMTS Committee (currently the Chairman). He was Chairman of the Pension Committee and was instrumental in the successful Board-directed dissolution of the PMPA pension fund in 2020. Rich is also a strong supporter of the PMPA Political Action Committee (PAC) and Government Affairs Committee, and has attended and participated in many Washington DC fly-ins to represent and advocate for the precision machining industry. On the international side...Rich also participates in and has attended several Syndicat du Decolletage conferences both in the US and abroad.

The 2021 Annual Meeting is Rich's 60th National Meeting, and he continues to give his support to the Association, as he will be serving as the Association's Treasurer for the next two years.

Rich's leadership to the association has been invaluable, his counsel is respected and sought by many, and he has and continues to step up to serve the association as needed. It is impossible to document all of the positives that Rich has contributed to the association over the years, and it is impossible to not recognize how he has embodied the merits of the Frank T. McGinnis Merit Award - as one who has gone above and beyond the duties of an appointed or elected officer.

Congratulations, Rich!

## THE GOLD MICROMETER



**Daniel Hankla**  
Alger Precision Machining LLC  
Ontario, CA

Dan Hankla is the epitome of a company man: with 50 years in the machining industry, he spent 48 years of his career at Alger Precision Machining, LLC. Early on, with a passion to learn the industry, Dan attended local colleges, studying engineering and management-related classes at night. He became a member of the SME and completed the Manufacturing Technologist Certification. From 1973-1986 Dan continued to evolve as a machinist in various departments. Dan was eventually promoted to Supervisor and ultimately to Operations Manager, and in 2004 he became Vice President of Operations.

During this 31-year period, Dan continued to take classes to improve his technical skills as well as his management skills. In addition, he requested to attend PMPA Technical and Management Update Conferences. When Dan was promoted to VP Operations, he took on the additional responsibility of promoting the PMPA to everyone around him, and then began sending his supervisors, leadmen and engineers to the conferences, as well. Dan has attended 24 national PMPA meetings since 1996, and truly believes in the benefits associated with being a part of the PMPA.

A comment on being in the industry from Dan... "When you tell someone you are in the screw machine industry, look closely at their eyebrows and facial expressions before explaining what we do." Dan's favorite must-read from the early days was the Don Woods articles in Automatic Machining magazine on being in the industry.

This has been a great voyage for Dan at Alger, in a great industry complimented by a great association - the Precision Machined Products Association.